

# QUALITY, ENVIRONMENTAL, SAFETY AND INFORMATION SECURITY POLICY

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The main strategic objectives of the Quality, Environmental, Safety and Information Security Policy are:

- To meet the Client's needs, hold the Client in the highest consideration and base all dealings on honesty;
- Complying with legislation, standards, regulations and contract specifications applied to our activity, and all compliance obligations, related with the Environmental Management System, the Safety and Health Management System and the Information Security Management System;
- To promote the professional development of employees, ensuring the adequacy of their skills to the functions they perform, in terms of each one know and put into practice the requirements inherent to the position held, related to Quality, Environment, Safety and Information Security;
- To meet the requirements of the Quality, Environmental, Safety and Information Security Management System standards, in a perspective of continuous improvement, aiming at Total Quality and improvement of the environmental performance and the Health and Safety and Information Security Management Systems;
- Promote the development and use of processes, methods, practices, materials and products for the protection of the environment, preventing pollution, preserving the natural resources, the biodiversity and the ecosystems;
- Promote the sustainable use of resources: Reduce, Reuse and Recycle the waste produced rather than eliminating it;
- To provide safe and healthy working conditions for the prevention of injuries and health problems among workers, increasing their motivation, personal and professional fulfilment and team spirit;
- To apply the General Safety Principles to all activities through the adoption of measures that eliminate danger, the assessment and control of unpreventable risks and the replacement of that which is dangerous for circumstances that are free of danger or of reduced danger;
- Promote consultation and participation of workers and their representatives in matters related to the Occupational Health and Safety Management System;
- To guarantee the confidentiality, availability and integrity of the relevant information, identifying and assessing risks and implementing control measures for the risks deemed unacceptable;
- To be acknowledged as one of the best public works companies, within the field of civil engineering, so as to be able to answer the problems faced and meet the Client requirements;
- To be able to operate with a competitive advantage in any works that appears attractive, both in Portugal and in foreign markets;
- To increase turnover and profits especially at the expense of productivity gains, through the strengthening of technical and organizational capacity.

The Administration