

CONDURIL - ENGENHARIA, S.A.

Head office: Av. Eng.º Duarte Pacheco, 1835 – Ermesinde

Share Capital: 10,000,000 euros

Registered at the Commercial Registry Office of Valongo

Corporate Taxpayer no. 500 070 210

ANNUAL GENERAL MEETING OF SHAREHOLDERS – CONVENING NOTICE

The Shareholders of Conduril - Engenharia, S.A. are convened to attend the General Meeting, on 27 March 2026, at 3.00 p.m., at the company's head office, located at Avenida Eng.º Duarte Pacheco, 1835 – Ermesinde, municipality of Valongo, with the following agenda:

1. Discuss and deliberate on the management report, balance sheet and accounts for the financial year of 2025;
2. Discuss and deliberate on the consolidated management report, balance sheet and accounts for the financial year of 2025;
3. Deliberate on the results of the financial year;
4. Proceed with the general assessment of the Board of Directors and company auditing;

The elements referred to in article 289(1) of the Portuguese Companies Act will be available for consultation by the Shareholders during the 15 days prior to the date of the General Meeting, at the company's head office.

Each 100 shares are entitled to one vote and the shareholders who confirm their right to vote by providing proof of ownership, up to 3 days before the date of the General Meeting, may participate in it, or be represented under the terms and limits of the law and the articles of association.

Ermesinde, 24 February 2026

The President of the Board of the General Meeting

Crisóstomo Aquino de Barros