



Sustainable Procurement Policy

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1. Framework

Conduril recognizes that only by acting in a sustainable way and based on our values can it continue to exist and build a better world, which is why it seeks to develop long-term partnerships with suppliers who share our commitment to sustainability.

Conduril recognizes that the practices and actions of its suppliers can impact its reputation and ability to achieve defined goals. This document, together with the suppliers' code of conduct, aims to ensure transparency in relationships with suppliers, incorporating the principles of Sustainable Purchasing into their operations.

2. About Conduril

Vision

Conduril develops its activity in the field of Civil Engineering and its main goal, in both technical and economic terms, is to become one of the best Portuguese engineering companies (and to be recognised by the market as such), and, at the same time, to possess the following characteristics:

- To be a great company at a national scale, both in technical and economic terms, capable of responding to any civil engineering work both in the domestic market and abroad.
- To be, at a national level, a medium-sized company, flexible and capable of responding to different market demands, and, with great technical ability be able to, above all else, be a solid base of support for its activities abroad.

Mission

The creation of lasting wealth for our shareholders and the sustainability of the best working conditions and remuneration for our employees, as well as their satisfaction, as the first vector of its social responsibility – whether active or retired, whose support entails Conduril's continuity, which means the persistent achievement of results.

Values

We believe that we can only create value and wealth, that is, be successful in the right way. In other words: with honesty, confidence and accountability based on a culture of Integrity, which means Honesty, Transparency, Justice and a strict adherence to the rules and regulations; these are our values and the foundations of all our principles: Cohesion, Ethics, Culture, Meritocracy, Loyalty, Consistency, Rigour.

3. Our commitment

Conduril is committed to only establishing or maintaining commercial relationships, throughout the entire value chain, with suppliers who are committed to the principles established here, adopting the measures considered appropriate in cases of non-compliance.

Conduril employees must make suppliers aware of compliance with the principles set out, particularly through the contracts signed with them.

Conduril undertakes not only to comply with applicable legal requirements, but to involve its employees and relevant suppliers in sustainability training programs, making them aware of the importance of balance between the economic, social and environmental performance of the organization and its stakeholders.

This commitment reinforces what is recommended in the **Corporate Social Responsibility Policy** and in the **2030 Sustainability Agenda and Roadmap**.

4. Principles

Conduril has supplier selection procedures based on objectivity, transparency and non-discrimination. The choice of suppliers is based on clear, impartial and transparent selection criteria – ethical, technical and economic – avoiding situations of exclusivity whenever possible.

By promoting a close relationship with its suppliers, Conduril seeks to minimize risks and establish stable and lasting commercial partnerships, opting, preferably and under circumstances of equal supply conditions, for local/national suppliers.

In this way, it hopes to contribute to the socioeconomic development of the geographies where it operates, improving the quality of life of local communities and seeking to minimize the carbon footprint of its operations.

The procedures in place allow for the management, evaluation, classification and monitoring of supplier's performance, promoting compliance with standards and good practices, particularly in terms of quality, environment, security and information security.

Conduril does not condone coercive commercial practices to obtain an advantage or any type of moral, sexual, political or religious harassment, and bases its actions on the practice of honest and fair commercial competition.

Conduril's suppliers must comply with all the principles established in this Policy, ensuring that their practices and operations are

aligned with our environmental, social and economic responsibility commitments, namely:

- Ensure full compliance with all applicable laws, regulations, standards and procedures in all jurisdictions where they operate, including local, national and international regulations.
- Promote transparent, ethical and fair business practices, avoiding conflicts of interest and maintaining integrity in all transactions.
- Respect Human Rights, prohibiting discriminatory practices, child labor, forced labor and any form of harassment or abuse.
- Implement strict measures to prevent corruption, bribery and money laundering, ensuring compliance with all applicable laws.
- Comply with legal provisions regarding free competition, ensuring that its commercial agreements do not contain restrictions on it to: price fixing, false bidding, market division, etc.
- Encourage social responsibility practices that promote the well-being of surrounding communities.
- Establish processes to identify, assess and mitigate risks in the value chain, ensuring business continuity and resilience to disruptive events, including those arising from climate change.
- Provide safe and healthy working conditions to prevent injuries and health problems among workers, equal opportunities and an inclusive work environment, enhancing their motivation, personal and professional fulfillment and team spirit.

- Value the development and use of processes, methods, practices, materials and products that promote the circular economy, through the incorporation of recycled materials or that allow their reuse and the effective reduction of waste production.
- Adopt practices that reduce greenhouse gas emissions, preserving natural resources and biodiversity in its operations and throughout the value chain.
- Prioritize products and services that have environmental certifications, valuing innovation and continuous improvement through the adoption of new technologies and processes.
- Protect the confidentiality and integrity of information shared during its operations, ensuring compliance with data protection laws and confidentiality agreements.

This **Sustainable Procurement Policy** was approved at a meeting of the Board of Directors on 24th July 2024 and is applicable to all Conduril Group activity.

